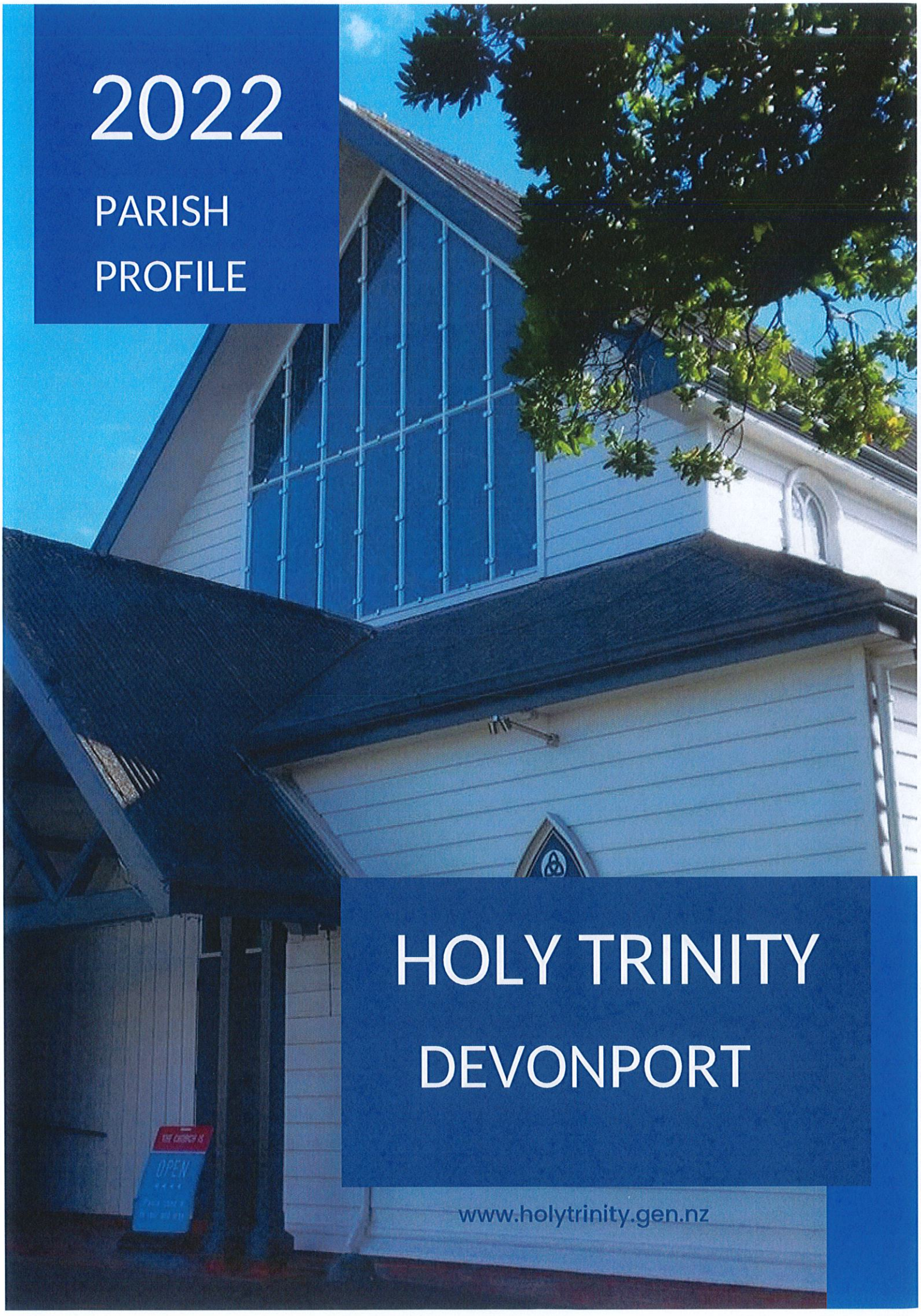
2022

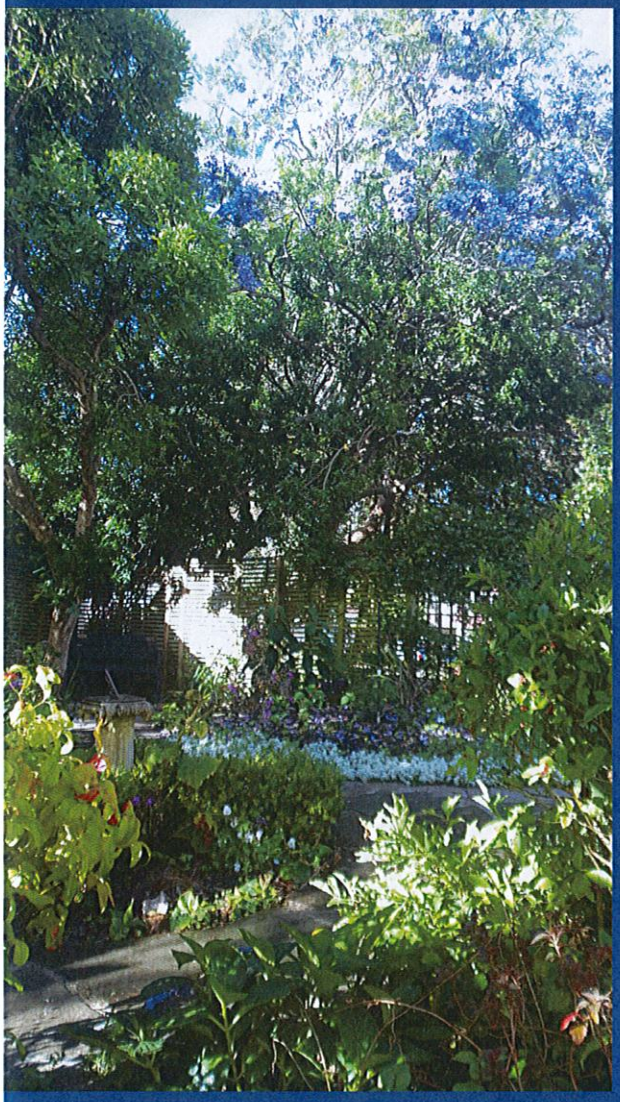
PARISH PROFILE



HOLY TRINITY DEVONPORT

www.holytrinity.gen.nz

TABLE OF CONTENTS



04	Who we are and what we value
05	Our New Vicar
06	Services
08	Ministries and Activities
10	Our Community
11	Our People
12	Church Buildings
18	Accounts
21	Contact

HOLY TRINITY DEVONPORT

INTRODUCTION

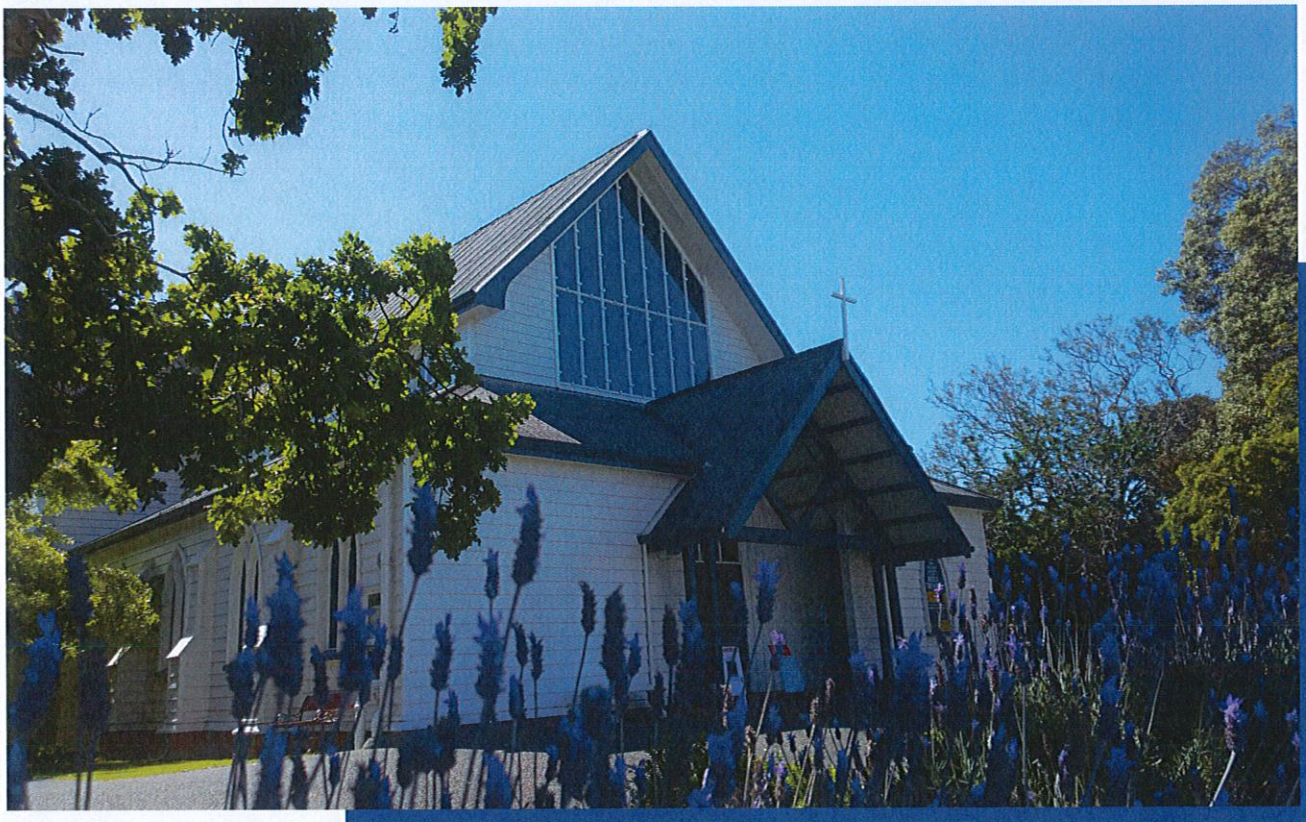
Thank you for your interest in the position of Parish Vicar of Holy Trinity Devonport.

We start by outlining the vision we have so that applicants can see to what extent it resonates with them; we then give more information about our ministries and community etc.

Should you require further information, please do not hesitate to contact us. Contact details can be found on the back page.

E to matou Matua i te rangi,
arahina mai matou e tou Wairua
Tapu i tenei wa o te matauranga,
kia pai ai ta matou mahi ki ta te
Karaiti whakaaro.
Amine.

Our Father in heaven,
guide us by your Holy Spirit in
this time of discernment,
so that we may best serve
Christ's purpose.
Amine.



WHO WE ARE AND WHAT WE VALUE

Our Mission: To know Christ and to make Christ known.

Our Vision: To be a Christ-centred community that attracts all people into a relationship with God and inspires them to serve

As a congregation we are rooted in and proud of our Christian faith and our beautiful church building. At the same time, we are characterised by diversity, evident in the different service styles, ranging from more traditional to contemporary, that allow parishioners variety in the ways that they express their faith. As a group we feel that we are open-minded and embracing of change. We have a strong sense of inclusiveness, with an emphasis on an open-door approach and a warm welcome for all. We value our relationships and friendships and the sense we have of church as 'whānau'.

As parishioners we are committed followers of Christ involved in serving each other and the church in different ways. Our engagement with and outreach to the Devonport community is a priority and something that we hope to strengthen, especially with the possibilities that the completion of our hall renovation project may facilitate.

HOLY TRINITY
DEVONPORT
Church Community since 1856

OUR PRIORITIES FOR MISSION

While, as later sections of this document show, we are involved in many different areas of ministry, there are specific areas that we consider need attention. The first of these are the children and young people's ministries, which are in decline post Covid. We feel that there is now an age imbalance in the church and that attracting young families and youth has become a priority. At the same time, general church attendance has also declined post Covid, as well as attendance at and support of small groups focused on prayer,

ROLL FIGURES

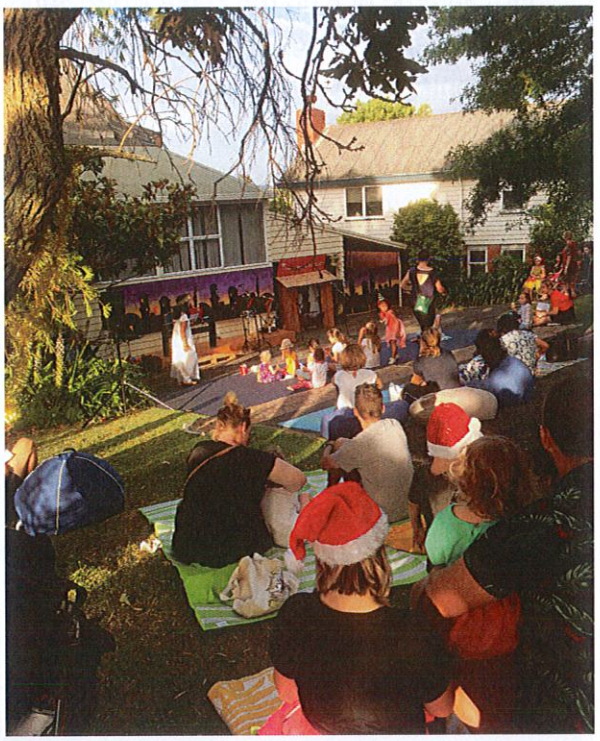
FULL ROLL AS AT FEB 2022	633
ACTIVE ROLL AS AT FEB 2022	292
FULL ROLL AS AT FEB 2021	640
ACTIVE ROLL AS AT FEB 2021	350
FULL ROLL AS AT FEB 2020	643

Bible study and fellowship. While there is support for the continued live streaming of services, we would like to see more parishioners in church. While it is encouraging to see visitors, we also know that we need to be more effective in the way that we reach out to newcomers and help them feel connected.

A second main priority is to reach out to and meet the needs of people in the community of Devonport. This aim, key to our Gospel vision, will help us grow our congregation and will, at the same time, enable us to grow in our faith. We see the completion of our hall renovation project and strategic planning as key in enabling us to realise this vision.

The qualities, skills, and attributes we are looking for in a new vicar

Our new vicar will be energetic, enthusiastic, and dynamic. They will be relaxed, enjoy life, and have a sense of humour. They will be a good listener, a Biblical teacher, and a good communicator with an ability to relate to a range of ages and cultures. They will be comfortable leading, but skilled at delegating, with an ability to empower and inspire others. They will be able to work well with a team, and will be open, inclusive, innovative, and forward-thinking in their vision. They will be warm and caring in the way they relate to others. They will be courageous and embody the Gospel in a way that is meaningful and relevant.



OUR SERVICES

SUNDAY SERVICES

There are two morning services on a Sunday.

8 am – This is a Holy Communion service using the NZPB on the 1st, 3rd and 5th Sundays of the month and the BCP on the 2nd and 4th Sundays. The congregation sings hymns to the accompaniment of the organ.

9:30 am – The first Sunday of the month is an all-age service with the children staying in for the whole service and there is no Communion. The other Sundays there is a Holy Communion service based loosely on the NZPB. Each Sunday one of the four different music groups leads us in worship.

Since COVID both 8 am and 9:30 am services are live streamed via the church YouTube channel, with over 100 views each week.

Members of the congregation assist with leading the liturgy, doing the readings and intercessions, and taking responsibility for welcoming and for morning tea.

SPECIAL SERVICES

Contemplative/Taizé style service – held on the third Sunday of the month at 5 pm. This is usually attended by around 15 people.

Rymans – Pastors of the local churches in Devonport take turns to hold weekly half hour services at Rymans. Holy Trinity is responsible for the 4th Sunday of every month attended by 15-20 people. The 8 am organist accompanies the hymns.

Wednesday Holy Communion service – 10 am with morning tea to follow.

Christmas:

- Christmas pageant
- Christingle services – Christmas Eve for children and families
- Christmas Eve - Midnight Mass – Carols at 10:30 pm followed by Holy Communion service at 11 pm
- Christmas day – 8 am & 9:30 am Holy Communion services

PARISH STATISTICS FOR THE YEAR ENDING 2021

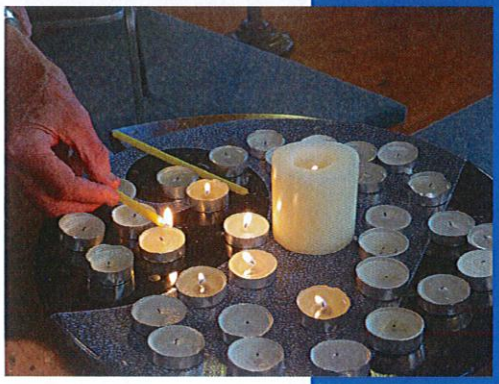
Year	2016	2017	2018	2019	2020	2021
Attendance	12192	11449	9712	9944	6556*	5244*

*Covid affected

2021 LIVE STREAMING NUMBERS LOCKDOWN BEGINS 18.8.21*

	Aug	Sept	Oct	Nov	Dec
Prayers	280	795	757	583	485
Sundays	3382	4959	712	411	923*

*These were recorded numbers within a week of live streaming during Alerts Levels 3 & 4 and initial 'Red Light' setting.



EASTER

- Ash Wednesday service – Holy Trinity shares responsibility with other churches in Devonport for this service
- Maundy Thursday Evening Service
- Good Friday – Procession of Witness up Mt Victoria with other churches in Devonport
- 2 pm Devotions on the Cross with the Choir
- Easter Sunday – 6:30 am Sunrise Holy Communion service on the beach, 8 am & 9:30 Holy Communion services in the church

OTHER ONE-OFF SERVICES

- Welcome back service
- All Saints Remembrance
- Pet blessing

EASTER SUNRISE SERVICE
BALMAIN RESERVE, DEVONPORT

OUR MINISTRIES AND ACTIVITIES

SUPER SUNDAY CLUB

This is for primary school children and is run by parents/parishioners on a roster basis. After COVID we have an average of around 5 children. The children go out just before Confession and return in time for Communion.

YOUTH GROUP

Since the resignation of the HT Youth Pastor, the young adults have been attending a Devonport Ecumenical Youth Group run by a member of the Devonport Methodist Church. They meet on Friday nights. Any young people attending on Sunday now stay in church for the service instead of going out for a special programme, as in the past.

HOLIDAY PROGRAM

In July 2022, for the first time the Church ran a School Holiday program over 2 days which was well supported by parishioners and by the community.

PASTORAL CARE TEAM

Meets on a Wednesday morning. The Home Communion team take communion to the rest homes and to people's homes, although this has been on hold since COVID.

FOOD BANK

This is run by the Vicar and the Church administrator. Parishioners contribute items on Sunday mornings and this initiative has also been well supported by the Community. Some people travel from a wide geographical area to access this support.

OPPORTUNITY SHOP

This is located at the end of the mall in Victoria Street, facing Wynyard Street. It is of enormous financial help to the Parish. The Vicar attends the monthly op shop committee meetings.

2022 Op Shop Volunteers

HOME GROUPS

Unfortunately, COVID has seen a reduction in home groups. There is a dedicated Men's group and a Women's group, as well as two other Homegroups. There is also a Prayer for Israel group. During Lent the congregation is typically encouraged to join or set up a new Homegroup to work through a Lenten study series together.

DEVONPORT CHRISTMAS PARADE

Holy Trinity has traditionally entered a float in the annual Devonport Christmas parade.

FOOD BANK STATISTICS

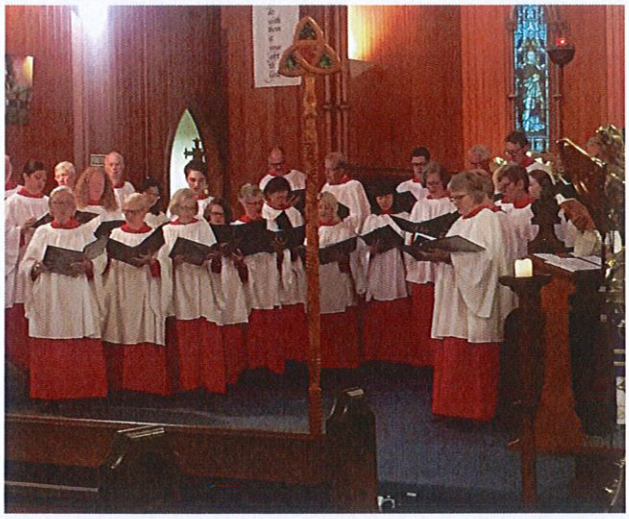
2015	2016	2017	2018	2019	2020	2021	2022
46	72	112	117	139	172	203	150*

Number of Food Parcels issued by year

* to Nov

OUR CHOIR

Rehearses and performs for certain events, for example, at Christmas and Easter. Has 25 core members and there were 8 scheduled events in 2021 (some of which had to be cancelled because of COVID).



BAPTISM AND CONFIRMATION CLASSES

These are held from time to time and offer the opportunity for attendees to examine the basics of the Christian faith and the Bible, looking at what we believe and why.

'RESTED ACTIVITIES'

Activities that have been 'rested' either because of COVID and/or because of the hall renovation which has meant that the hall kitchen is not accessible:

- Mainly Music – normally held weekly
- Friendship Lunches – well attended by members of local rest homes, with latterly entertainment provided every 6 weeks or so by the Navy band
- Messy Church – held every quarter
- Parish Camp
- Gospel singing group
- Men's Breakfasts - usually held every quarter
- Newcomers' lunch/evening
- Christmas lunch – this is a recent and highly successful initiative which is well supported by parishioners and the community

COMMUNICATION

Members of the congregation receive a parish email every week with information about the Sunday services and other upcoming events. There is also a website www.holytrinity.gen.nz and a Facebook page. A Parish Magazine called The Messenger is produced every quarter, with a special Christmas edition publicising the Christmas services etc.

INTERCESSORY PRAYER

There is an active prayer chain co-ordinated by one of the parishioners.

MISSIONARY SUPPORT

The church supports the work of Dr David Friend and his wife Enless. David is a doctor and Enless a nurse at Mukinge hospital in Zambia. They also support a prison ministry and sufferers of leprosy in a village nearby. The church also supports a different mission each month via the collection.

DEVONPORT/BELMONT MINISTERS' ASSOCIATION

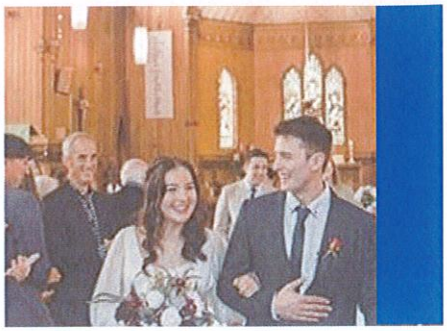
Holy Trinity has always been keen to work with the other churches in Devonport; the pastors of the other local churches meet together every 6 weeks. Some services are combined, for example, the Ash Wednesday service and the World Day of Prayer.

RETREATS/PARISH CAMPS/PICNICS

The retreat is an annual 24-hour event, usually held at Vaughan Park, which has historically been for women in the parish but which was open to both men and women for the first time in 2021. Parish camps, picnics, lunches and dinners have served to encourage fellowship.

WEDDINGS, FUNERALS, CHRISTENINGS & CONCERTS

Holy Trinity is a consistently popular venue for weddings, funerals, christenings, and concerts.



OUR COMMUNITY

At the southern point of Auckland's North Shore, the Devonport to Belmont area is home to 17,000 people (based on 2018 census data). With two volcanic maunga that stand prominently in Auckland's skyline, Takarunga and Maungauika, Devonport was believed to have first been inhabited by Māori in 1350. European settlers began to inhabit the area in the mid-1800s, with the area soon becoming home to the Royal New Zealand Navy. Established in 1856, Holy Trinity's boundaries initially encompassed the whole of the North Shore. Between the two maunga, Holy Trinity Church stands near the geographical centre of Devonport.

Enveloped by the Waitemata Harbour, but just a 12-minute ferry ride from Auckland's Central Business District, Devonport is a destination that is easily and frequently visited by out-of-towners, cityside dwellers and tourists alike. It is noted for its beautiful beaches, its elegantly restored Victorian villas and turn-of-the-century homes. As a well-established area, it's not unsurprising that it is somewhat older in profile when compared with many of the newer residential areas of Auckland. Devonport is experiencing a progressive aging of its population; given the relative ease and proximity of vital services such as healthcare, supermarkets, library, community centre and other recreational facilities such as the Waitemata Golf club, bowling clubs, and tennis clubs it is not hard to understand why many are long-term residents who would be reluctant to leave.

More than one third of those who reside in the area were born overseas. Around 86% of Devonport locals identify as European/Pākehā, 7% as Māori, 3% of Pacific origin, and around 9% as Asian and 2% as Middle Eastern, Latin American or African. Devonport locals typically earn above average incomes and enjoy a very high level of full or part-time employment. The village has cafes, restaurants, bars, boutiques, and galleries, as well as The Vic cinema for entertainment. There are a number of parks and playgrounds as well as three primary schools, one intermediate and Takapuna Grammar school, one of Auckland's top public secondary schools.

Although Devonport is widely regarded as the community at the end of a 'peninsula' it maintains strong connections to the adjacent suburbs of Belmont, Hauraki, and Takapuna. Many locals in these areas participate in Devonport-centric activities, they shop within Devonport and many also make the journey into the area to attend Holy Trinity and its many church activities.

OUR PEOPLE

PAID STAFF

- Vicar - Full time
- Church Administrator
- Opportunity Shop Managers (2 Part Time)

VACANCIES EXIST FOR

- Youth Pastor
- Children's Ministry Worker

VESTRY

The vestry currently consists of five elected members, the two church wardens and two synod representatives. They attend monthly meetings chaired by the Vicar.

There are a number of Vestry subcommittees that have been set up to support the hall development project: the Fundraising, Property and Finance committee

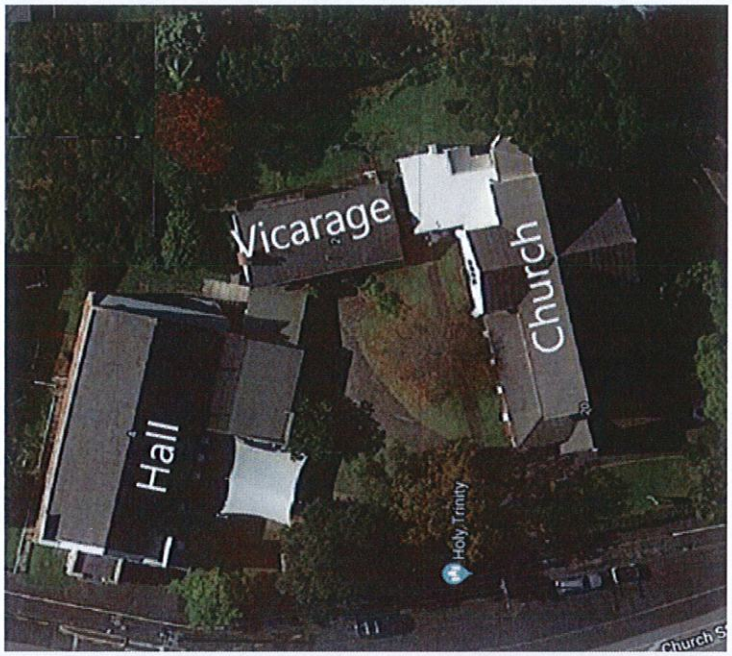
VOLUNTEERS

At every level, volunteers ensure that the ministry of the church is alive and vibrant. They support the regular and special services and general life of the church as connectors, readers, liturgists, organists, musicians, sound engineers, data projectionists, live stream facilitators, church cleaners, flower arrangers, lawn mowers, gardeners, counters and recorders. Others help with youth, children and adult ministries, serve on the pastoral care team, intercessory teams, and are involved with the choir and community shop.

Vestry Commissioning

CHURCH BUILDINGS

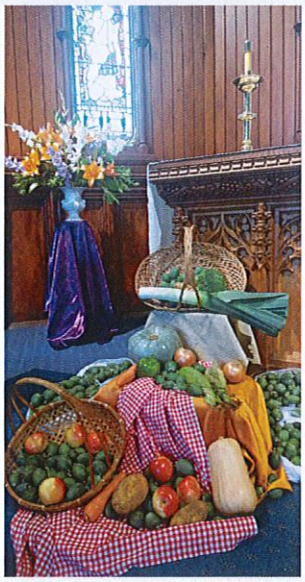
Holy Trinity Anglican Church Devonport is located opposite the corner of Church and Kerr streets. It comprises three main buildings. The Parish of Devonport (or Flagstaff as it was then named) was begun in 1856. The present church was completed 1885-6 and was dedicated on 15th April 1886. The first Vicar appointed was the Rev. Edward H. Heywood.

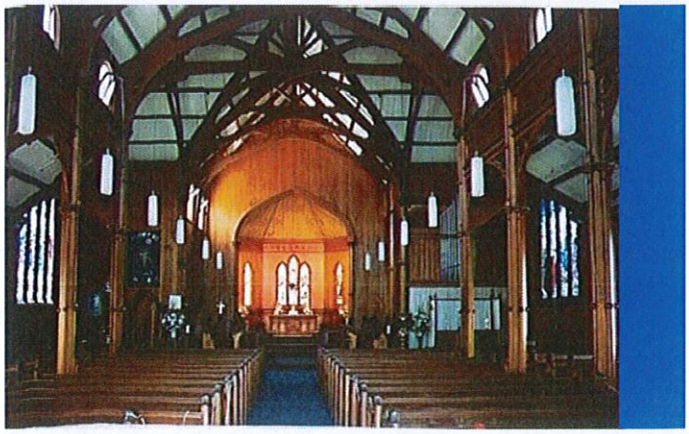


THE CHURCH

The church building was completed in 1876 and is a beautiful native Kauri timber Gothic building, featuring intricate carving and magnificent stained-glass windows.

The building is in good condition, but the exterior will require minor repairs to the woodwork and repainting within the next five years. The roof, which is asbestos, could also be replaced at this time. A dedicated fund of $200,000 exists for repairs and is sufficient to cover these costs.





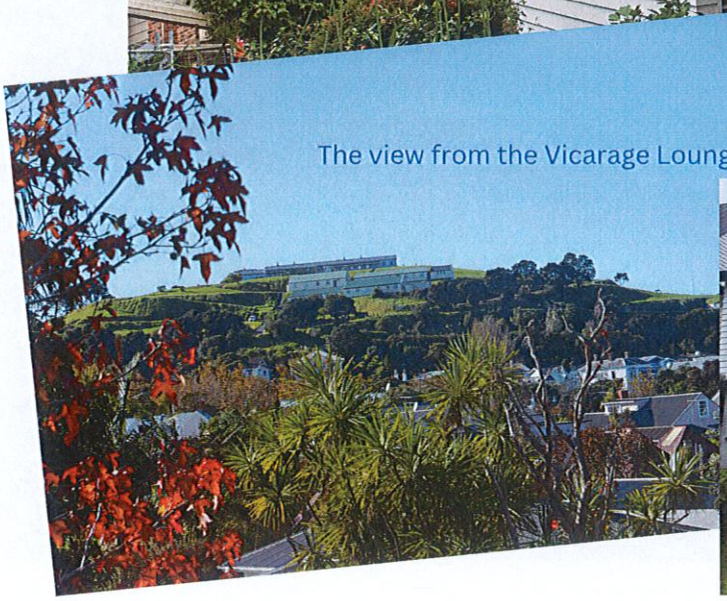
THE VICARAGE

The vicarage is a two story, north facing structure on the north-east of the property. It was erected in the early 1950's and features 4 bedrooms on the bottom floor along with a separate toilet, bath/shower, and laundry. The second floor features a large living room and adjoining dining room, kitchen, and toilet, along with two additional bedrooms or office/meeting rooms. The eastern side includes a second-floor deck facing North Head.

For the past fifteen years the vicarage has been used as offices for the clergy and administrative personnel. The downstairs rooms have also been used for Sunday school. With the completion of new offices in the hall, and the refurbishment of youth and Sunday school areas at the back of the hall, the vicarage will be available as a residence for the new vicar.

A separate fund of $60,000 has been set aside for maintenance and refurbishment of the vicarage and this work is already well advanced. The exterior of the building was repainted in November 2022 and repairs to exterior woodwork were completed. The second-floor deck on the eastern side of the building was removed and a new deck will be erected by the end of January. Painting of the vicarage interior will take place in April as soon as items from the hall that have temporarily been stored in the vicarage can be returned to the hall.

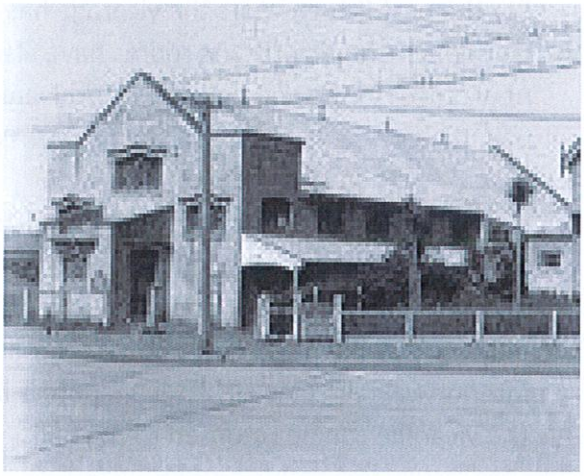
The view from the Vicarage Lounge



THE HALL

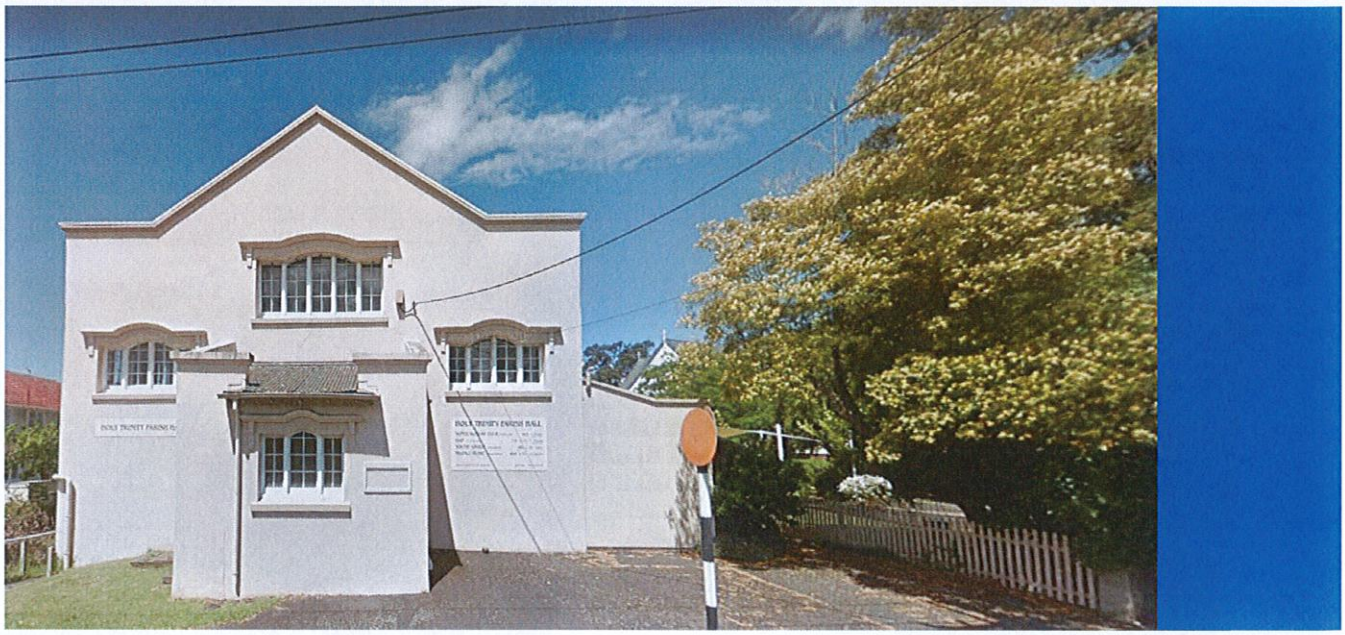
Located at the northern end of the property, the hall comprises a main building with an attached meeting room on its southern side. It is the largest venue in Devonport with seating for 250 people. it can accommodate 100 in a dinner setting while the Rose Centre for example can only hold 90 people.

The Hall is used for a variety of church activities including many of those listed in the Ministry section of this profile. However, the hall is also used by others in the Community who do not attend church services. For example, the hall is a venue for gatherings after weddings, funerals, and baptisms. It is used for association meetings, public meetings (e.g., prior to the last general election a forum for local parliamentary candidates was held in the Hall), music and dance classes and is also used as an election polling station. In addition to weddings and funerals, there are approximately 10,000 attendances in the Hall each year. Unfortunately, however, the state of the facilities in recent years has contributed to a decline in use of the church hall.



Hall 1929

The hall was built in 1911 and a kitchen was added to its south side a few years later. In the early 1980's the Vestry noted the lack of a mid-sized meeting room in the parish. This project was completed in February 1990 and was paid for by parish fundraising. In 2007 a courtyard for hospitality and entertaining was developed on the South side of the Hall, once again following fundraising by the Parish.

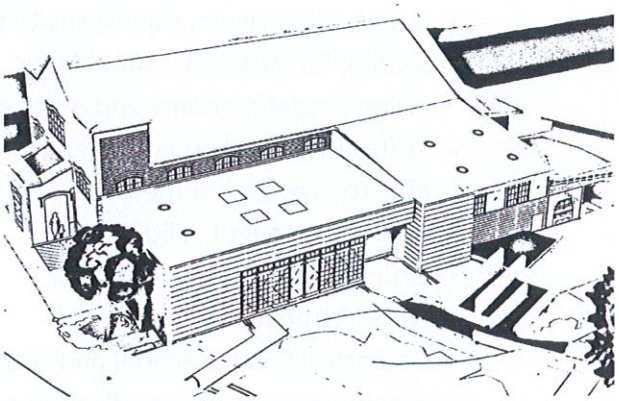


THE CHURCH HALL RENOVATION PROJECT

In 2015, reports indicated that earthquake strengthening would be required within 30 years. Aside from this need for earthquake strengthening, several other factors required redevelopment of the hall within a shorter timeframe. These included the need for urgent repairs to many parts of the structure, the replacement of the roof and removal of asbestos, as well as provision for the offices currently housed in the Vicarage to be moved into the Hall to provide accommodation for a Vicar, if necessary.

Most importantly, the hall was no longer fit for purpose. The kitchen and toilet facilities were substandard and prevented the use of the Hall for larger events such as wedding receptions. The parish lounge, one of the most used parts of the building, was limited in size and awkward in shape and location which hindered its use.

We were also conscious of the fact that the refurbishment of the Hall would signal to the wider community that we are serious about our vision to be a Christ-centred community that welcomes all into a relationship with God, and committed to our core value of wanting to be a hospitable faith community.



The decision was taken, after consultation with the parish, the Bishop and Diocese to sell the nearby St. Augustine church building in order to provide funds towards this project. In 2017 a preliminary design for the hall and costings were shared with the Parish. The final design of and cost of the redevelopment was approved at a special parish meeting in 2021, and construction work commenced in December. It is anticipated that the hall will be completed by Easter 2023.

The Parish engaged Frank Tonetti from Devonport architects Architettura Ltd to develop a design. The resulting plan was the subject of consultation within the Parish community. Auckland Council approved the refurbishment design on the understanding that it would not involve any major change to the façade of the Hall nor any extension to the footprint other than reflected in the plan. These extensions had to be in keeping with the historical architecture of the Holy Trinity Church.

Key features of the final Architettura/WAPM design are as follows:

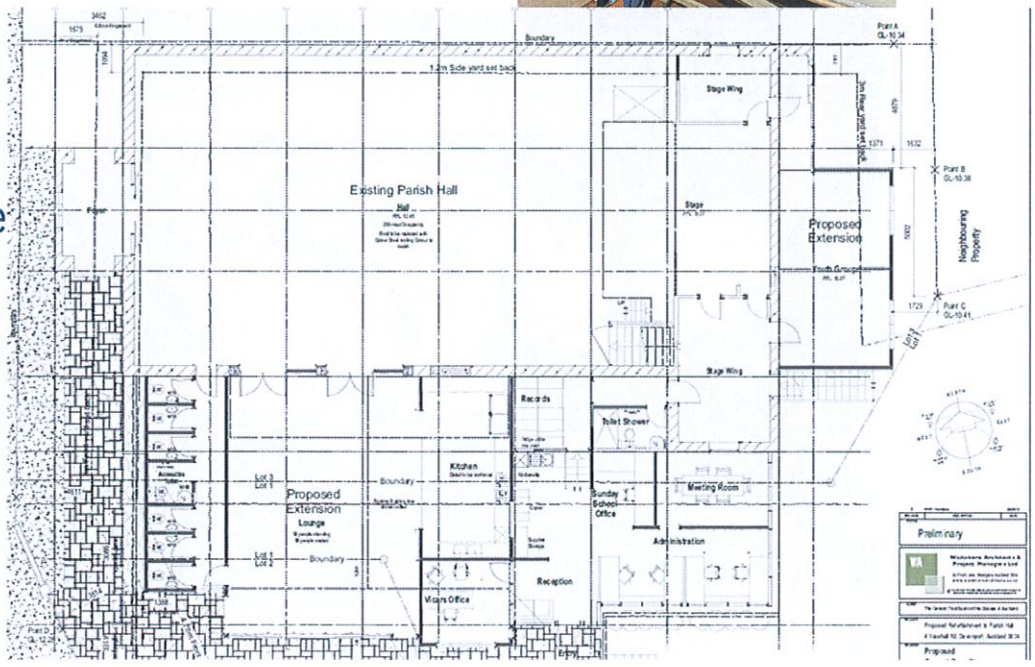
- A dedicated informal lounge with table seating for 27 guests, suitable for accommodating home and other groups
- Refurbished and enhanced kitchen facilities able to provide hot meal catering
- Additional toilet facilities
- Offices and meeting rooms for administrative staff
- Dedicated Sunday School and Youth Group meeting rooms, which will also be used during the week for other purposes
- Alternative use of the downstairs children's area for emergency housing

FUNDING

In 2019 the estimated cost of the redevelopment was $2.9m. In the following two years, this increased to $4.7m, mainly due to the inflationary effects of Covid-19 on the building industry. The $4.7m includes $640,000 (16%) allowance for contingencies such as increased price of building materials and any additional costs incurred during construction and not identified in the construction tender documents.

The sale of St. Augustine in 2019 provided an initial sum of $1,421,000 towards the cost of the redevelopment. Warren Rogers from Church fundraising specialists Kingdom Fundraising was then contracted to co-ordinate the logistics of the fundraising from within the Congregation.The programme ran for three months in early 2019 and raised $850,000. Approximately 100 individuals pledged amounts from several hundred dollars up to $100,000, payable over five years. Applications for grant funding were made to the Lotteries Commission and the church was successful in securing a grant of $701,000 from this organisation.

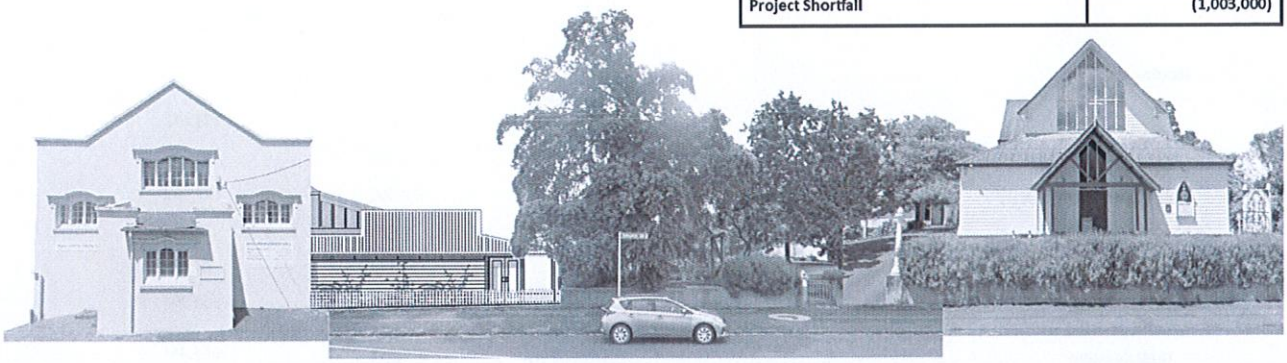
Footprint of the Hall



FUNDING (Continued)

In total, funding for the construction is from the following sources, as at December 2022:

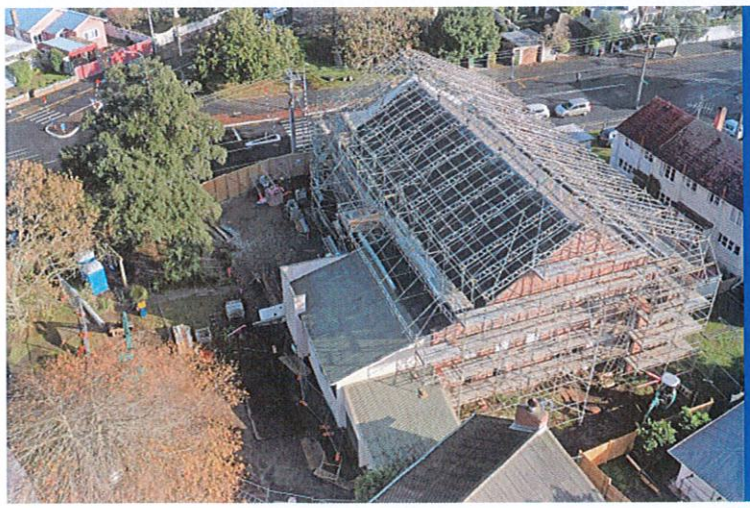
FUNDING	
Devonport Parish Property Trust	200,000
Diocese Development Fund	220,000
Diocese Development Loan	200,000
Lotteries Commission Grant	701,000
Parishioner's Contributions	971,000
Proceeds from sale of St Augustine's	1,421,000
Total	**3,713,000**
Project Cost	**4,716,000**
Project Shortfall	**(1,003,000)**



The church has secured access to a further $1,000,000 loan facility from the Auckland Diocese to fund any funding shortfall.The loan facility has been provided on favourable terms (interest to be OCR rate plus 0.25%, for an initial 5-year term, with renegotiation of repayment terms at end of the term). We are waiting on the results of applications to other funding bodies. We also anticipate following up on funding opportunities in the local community to help close the shortfall. In future, it is envisaged that income can be generated from a variety of commercial uses of the redeveloped hall. At the same time, it is important that the church continues to provide affordable and, in some cases, free facilities for the community.

Status at December 2022

Earthworks for the redevelopment of the hall commenced in January 2022 and work is now nearing the final stages. A new roof has been installed and all the major earthworks required for earthquake strengthening have been completed. The installation of steel reinforcing throughout the building is well advanced. In December the installation of steel reinforcement will be finalised. From December to April, new offices, a new parish lounge, refurbished youth and Sunday school areas, kitchen and toilet facilities will all be completed.



It is envisaged that the hall re-development project will be completed in April 2023.

A more detailed description of the Hall renovation project is available on request from the Parish profile contact person, Jean McQueen (see contact details on the last page of this document).

ACCOUNTS

Anglican Diocese of Auckland

Statement of Comprehensive Revenue and Expenses

For the year ended 31 December 2021

Parish of Devonport

	2021	2020
Revenue		
Donations & Fundraising	363,939	393,477
Grants & Bequests	10,000	3,000
COVID-19 Wage Subsidy	20,606	22,459
Rental & Hall Hire	7,710	11,410
Interest & Dividends	32,178	45,607
Other Income	143,159	160,994
Total Revenue	**577,592**	**636,947**
Expenses		
Stipends & Ministry Costs	(95,550)	(92,745)
Staff Costs	(106,138)	(126,523)
Property Costs	(70,351)	(69,207)
Interest Costs	(40)	(5)
Operating Costs	(33,458)	(37,927)
Diocesan Quota & Levies	(15,479)	(13,001)
Mission & Giving	(17,550)	(14,343)
Total Expenses	**(338,565)**	**(353,751)**
Net Operating Surplus/(Deficit) for the year	**239,027**	**283,196**
Realised Gains on Sale of Assets	166,569	0
Depreciation	(2,444)	(3,003)
Net Surplus/(Deficit) for the year	**403,152**	**280,193**
Investment Revaluation	(127,500)	56,220
Total Comprehensive Surplus/(Deficit) for the year	**275,652**	**336,413**
Attribute to General Fund:	**97,603**	**151,796**
Attribute to Special Funds:	**178,049**	**184,617**

ACCOUNTS

Anglican Diocese of Auckland

Statement of Financial Position

For the year ended 31 December 2021

Parish of Devonport

	2021	2020
Current Assets		
Cash and Cash Equivalents	298,476	296,078
Short Term Deposits	205,260	306,791
Trade Debtors and Other Receivables (Internal)	21,393	6,138
Trade Debtors and Other Receivables (External)	448	864
Prepayments	1,807	1,677
GST Receivable/(Payable)	4,781	5,871
Total Current Assets	532,163	617,419
Non-Current Assets		
Investments	1,466,029	1,397,716
Fixed Assets	4,866	7,310
Land & Buildings	3,325,000	3,325,000
Work In Progress	445,340	133,485
Total Non-Current Assets	5,241,235	4,863,511
Current Liabilities		
Trade Creditors and Other Payables (Internal)	(21,393)	(6,430)
Trade Creditors and Other Payables (External)	(9,909)	(7,246)
Employment Entitlement	(6,381)	(7,191)
Total Current Liabilities	(37,682)	(20,867)
Total Net Assets	**5,735,716**	**5,460,064**
Equity		
General Funds	(5,291,100)	(4,783,146)
Special Funds	(444,616)	(549,418)
Investment Revaluation Reserve	0	(127,500)
Total Equity	**(5,735,716)**	**(5,460,064)**

ACCOUNTS

Anglican Diocese of Auckland

Statement of Changes in Net Assets

For the year ended 31 December 2021

Parish of Devonport

	Opening Balance	Surplus/ (Deficit)	Transfer In/(Out)	Closing Balance
General Fund	4,783,145	225,104	282,851	5,291,100
Investment Revaluation Reserve	127,500	(127,500)	0	0
Special Funds				
SF- Garden of Remembrance	2,188	(99)	0	2,089
SF- Vicar's Pastoral care account	6,546	(305)	0	6,241
SF- Hall Development Fund Raised	758,653	175,682	29,004	963,339
SF -Food Bank	3,521	2,851	0	6,372
SF-Organ & Church Music HT	316	(80)	0	236
SF- Hall Development Fund Spent	(221,806)	0	(311,855)	(533,660)
Total Special Funds	**549,418**	**178,049**	**(282,851)**	**444,616**
Net Assets	**5,460,063**	**275,653**	**0**	**5,735,716**

APPLICATIONS CLOSE ON FRIDAY 24TH FEBRUARY 2023

Application to include your CV and a Covering Letter

Two referees – one lay and one clergy (referees will only be contacted for those candidates who are short-listed)

Link to (or text of) 2 recent sermons

CONTACT

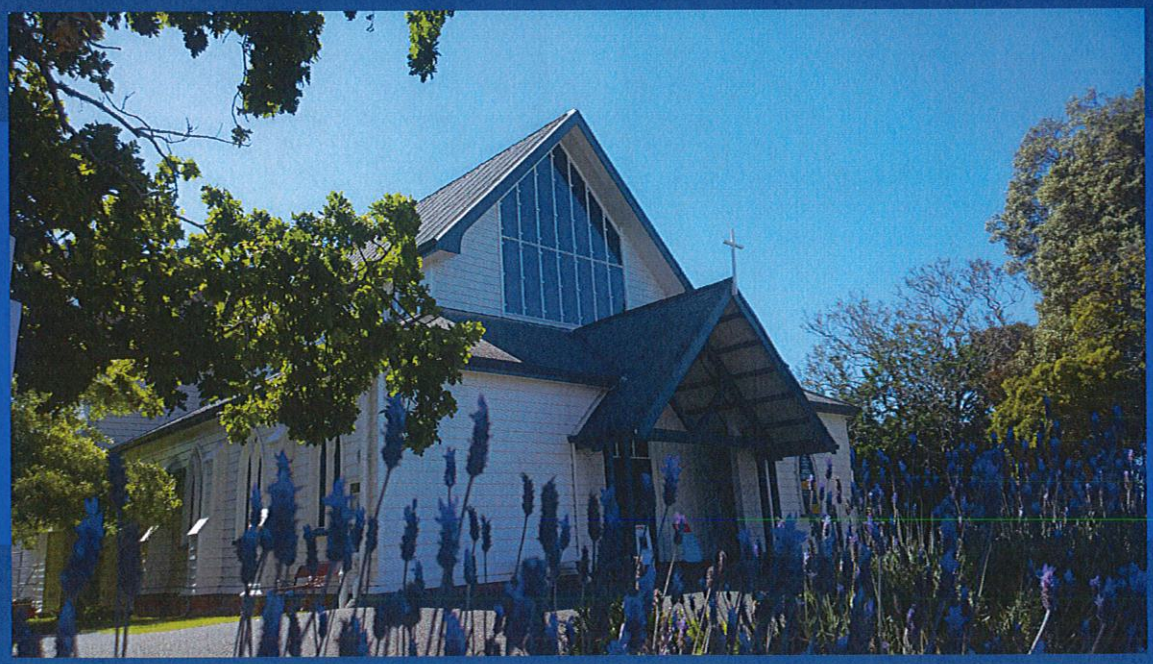
Applications and requests for further information can be directed to the Parish Nomination Committee Link Person

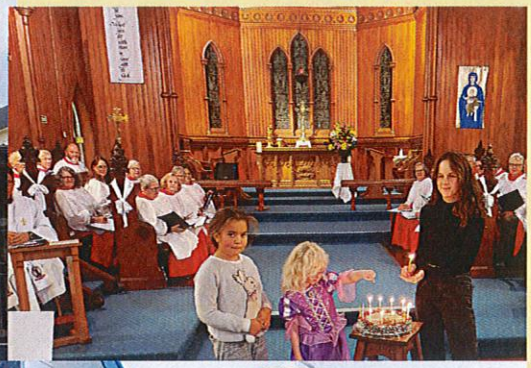
---

Jean McQueen

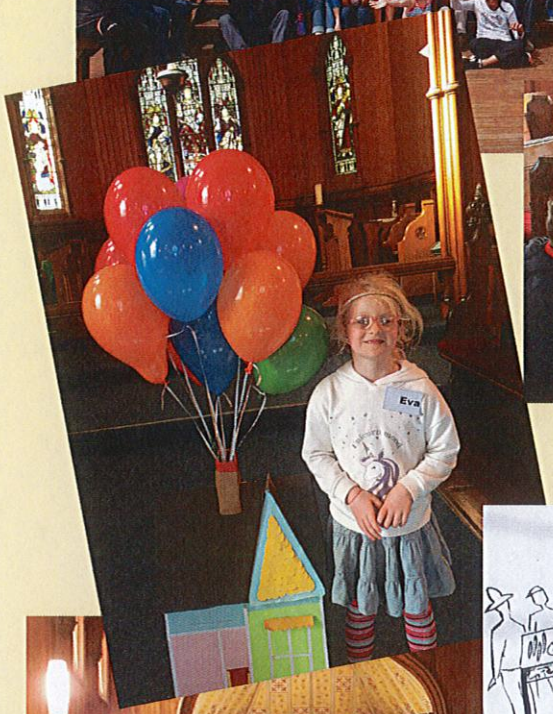
Email: mcqueen-family@xtra.co.nz

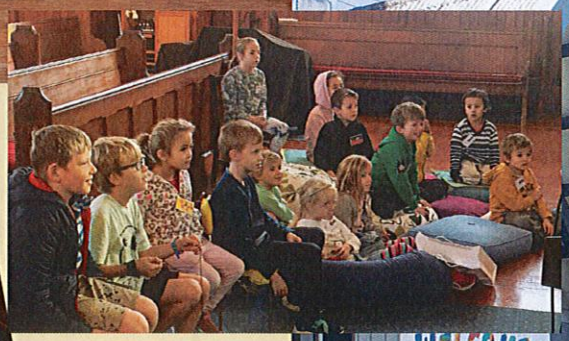
Mobile: 021 415 480

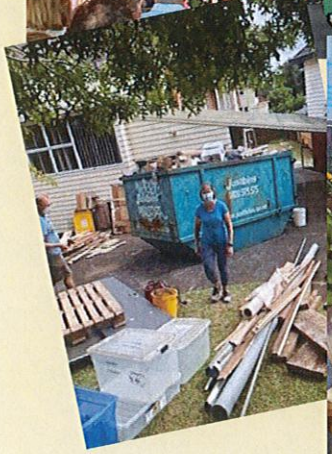


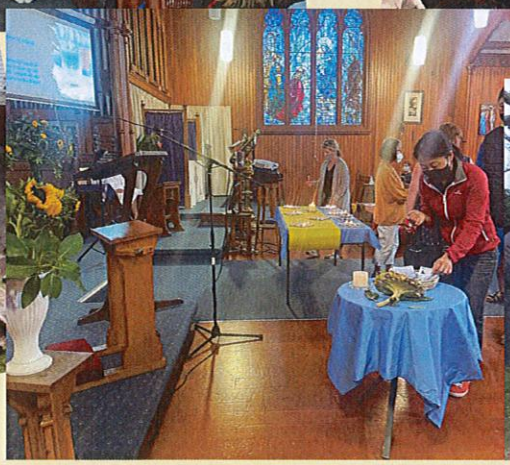


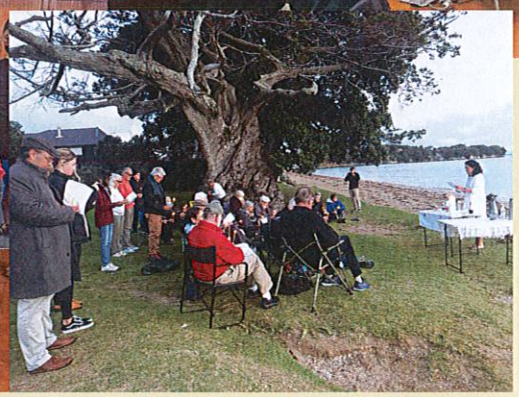
RNZN BAND
NAVY
WELCOME!











HOLY TRINITY
DEVONPORT

Church Community since 1856